

Burien Green Teens Program Stipend Student Participation Agreement

This Student Stipend Participation Agreement ("Stipend Agreement") is made as of the date this document is signed, by and between Pacific Education Institute ("PEI"), the Mountains to Sound Greenway Trust ("MTSGT"), Burien PaRCS, Dirt Corps, and _____
[Student Name] ("Student").

In consideration of participation in the Burien Green Teens program ("BGT Program"), this Participation Stipend Agreement is acknowledged by PEI, MTSGT, Burien PaRCS, Dirt Corps, and Student and each agree as follows:

- 1. Participation.** Student agrees to participate in the BGT program with the following expectations:
 - 1.1 Safety.** Student will follow all safety protocols required by PEI and the Community Partners. The first few days of the program will be dedicated to safety, including: transportation, personal protective equipment, and tool use.
 - 1.2 Attendance.** Student will arrive on time each day. If Student will be late or needs to miss a day, they will communicate promptly with one of the program leads.
 - 1.3 Conduct.** The program is designed to facilitate safety and collaboration with other students as well as conservation and natural resources professionals. Student will act accordingly.
- 2. Compensation.** PEI agrees to provide Student a Participation Stipend at a rate of \$800 for completing the full program expectations as determined by PEI and Community Partners. Community Partners will submit attendance records for each student to PEI. Attendance records shall be directed to Heather Spalding, Green Jobs Coordinator, (hspalding@pacificeducationinstitute.org) and CC'd to Katie Hatam, Associate Director of Programs (khatam@pacificeducationinstitute.org). Payments will be processed dependent on program dates and will be paid on the 15th and last working day of the month. Payment will be made within 30 days of receipt of attendance submission.
- 3. Expenses.** Unless otherwise agreed upon, PEI will not reimburse Student for expenditures incurred during participation in the BGT Program under this Stipend Participation Agreement.
- 4. Student Participation Stipend Relationship of the Parties.** The parties acknowledge and agree that this Student Participation Stipend Agreement does not create the relationship of employer and employee, a partnership, or a joint venture between or among PEI and Student. PEI shall not control or direct the details and means by which Student participates in the program, except to the extent necessary to coordinate

with the Community Partners to determine successful participation based on the expectations of the program. Students will not be eligible for, and shall not participate in, any employee health, pension, or other fringe benefit plan sponsored by PEI.

- 5. Taxes.** Student shall be responsible for, and pay any city, county, state, or federal taxes, or assessments of any kind. Student shall be responsible for payment of any taxes including but not limited to income taxes, Social Security taxes, and worker's compensation premiums.

The following information to be completed by student and/or parent/guardian:

DATED: the _____ day of _____ (month), _____ (year).

Student Information:

Student printed name: _____

Student signature: _____

Student email address: _____

Student mailing address: _____

City: _____ State: _____ Zip code: _____

Parent or legal guardian (if student is under 18 years of age):

Parent or legal guardian name: _____

Parent or legal guardian signature: _____

Parent or legal guardian address: _____

City: _____ State: _____ Zip code: _____

Parent/legal guardian email/phone contact information: _____

Reviewed By (to be completed by PEI):

Pacific Education Institute

By: _____

Heather Spalding, Green Jobs Coordinator

By: _____

Gail Kramer, Finance and HR Director